As of December 31, 2009	Assistant Secretary for Electricity Delivery and Energy Reliability				
RETUREMENT	As of December 31, 2009				
ELICIBLE TO RETIRE BY 19 33% 16% 25% 25% 25% 26%	TOTAL EMPLOYEES			·	
ELIGIBLE TO RETURE BY 19 33% 16% 29% 20% 29% 20% 29% 20% 29% 20%	RETIREMENT	Employees	% of Total	32%	
FROB OF 2014		15	26%	25% 25%	
SELF-IDENTIFIED Employees 14 2.5% 2.9%	END OF 2014	19	33%	16%	
SENDER		14	25%	29/	
MALES 37 65% FEMALES 20 35% AGE GROUPS Employees % of Total < 30 1 2% 30 30 14 25% 40 49 18 32% 50 59 14 25% 60 69 9 16% 70 AND UP 1 2% AVERAGE AGE 48.2 YRS FEDERAL SERVICE Employees % of Total < OVEARS 19 33% 10 19 YEARS 15 26% 20 29 YEARS 13 23% 30 30 YEARS 10 18% 40 AND UP 0 0% AVERAGE LENGTH 17.5 YRS EDUCATION LEVELS Employees % of Total NO DEGREE 13 23% BACHELORS 7 12% MASTERS 32 56% DOCTORS 5 9% ETHNIC GROUPS Employees % of Total NATIVE AMERICAN 0 0% ASIAN 4 7% ASIA	GENDER	Employees	% of Total	270	
AGE GROUPS	MALES	37		4.20 20.20 40.40 50.50 C0.50 70.4ND.HD	
AGE GROUPS	FEMALES			4049 50-59 60-69 70 AND OP	
30 1 2%		<u> </u>			
30-39				Years of Federal Service Groups	
40-49		-		33%	
18 32%				260/	
CALCASIAN CALC				18%	
To AND UP					
AVERAGE AGE				0%	
SERVICE		_			
SERVICE	AVERAGE AGE	48.2	YKS	< 10 YEARS 10-19 20-29 30-39 40 AND UP	
SERVICE	FFDFRAI	<u> </u>		상태 등에 가입시하는 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전	
10-19 YEARS		Employees	% of Total	production approximation approximation control of the property	
10-19 YEARS	< 10 YEARS	19	33%	Education Levels DOCTORS	
30-39 YEARS 10 18% 40 AND UP 0 0% 0% AVERAGE LENGTH 17.5 YRS EDUCATION Employees % of Total NO DEGREE 13 23% 23% 256% 22%	10-19 YEARS	15	26%		
10 18% 40 AND UP 0 0% 0% AVERAGE LENGTH 17.5 YRS	20-29 YEARS	13	23%	NODECREE	
## AVERAGE LENGTH 17.5 YRS EDUCATION Employees % of Total NO DEGREE 13 23% BACHELORS 7 12% MASTERS 32 56% DOCTORS 5 9% ETHNIC GROUPS Employees % of Total NATIVE AMERICAN 0 0% ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	30-39 YEARS	10	18%		
EDUCATION LEVELS % of Total	40 AND UP	0	0%		
EDUCATION LEVELS	AVERAGE LENGTH	17.5	YRS		
LEVELS	EDUCATION	I			
BACHELORS 7 12% MASTERS 32 56% DOCTORS 5 9% ETHNIC GROUPS Employees % of Total NATIVE AMERICAN 0 0% ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%		Employees	% of Total	56%	
BACHELORS 7 12% MASTERS 32 56% DOCTORS 5 9% ETHNIC GROUPS Employees % of Total NATIVE AMERICAN 0 0% ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%		13			
MASTERS 32 56% DOCTORS 5 9% ETHNIC GROUPS Employees % of Total NATIVE AMERICAN 0 0% ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%				12%	
DOCTORS 5 9%					
NATIVE AMERICAN O O%				Ethnic Groups	
NATIVE AMERICAN 0 0% ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%				Enteroperation	
NATIVE AMERICAN 0 0% ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	ETHNIC GROUPS	Employees	% of Total	NATIVE	
ASIAN 4 7% AFRICAN AMERICAN 11 19% HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	NATIVE AMERICAN	0	0%	AIVIERICAN ASIAN	
HISPANIC 2 4% CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	ASIAN	4	7%	0% \7%	
CAUCASIAN 40 70% SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	AFRICAN AMERICAN	11	19%		
SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	HISPANIC	2	4%		
SELF-IDENTIFIED Employees % of Total DISABILITY 2 4%	CAUCASIAN	40	70%	CALIFORNIA	
DISABILITY 2 4%	SELF-IDENTIFIED	Employees	0/a of Total		
				1000	